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# **Incentives in Hedge Funds**

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## Hedge Fund as Delegated Portfolio Management

**Investor (Unsophisticated) 1 Unit of Fund, No Withdrawal**

**Manager M Units of Personal Fund: Manage Investor's and Personal Funds**

**'Separate Management' or 'Equity Stake'**

**Weak Regulation, Low Transparency**

**Generate Alpha**

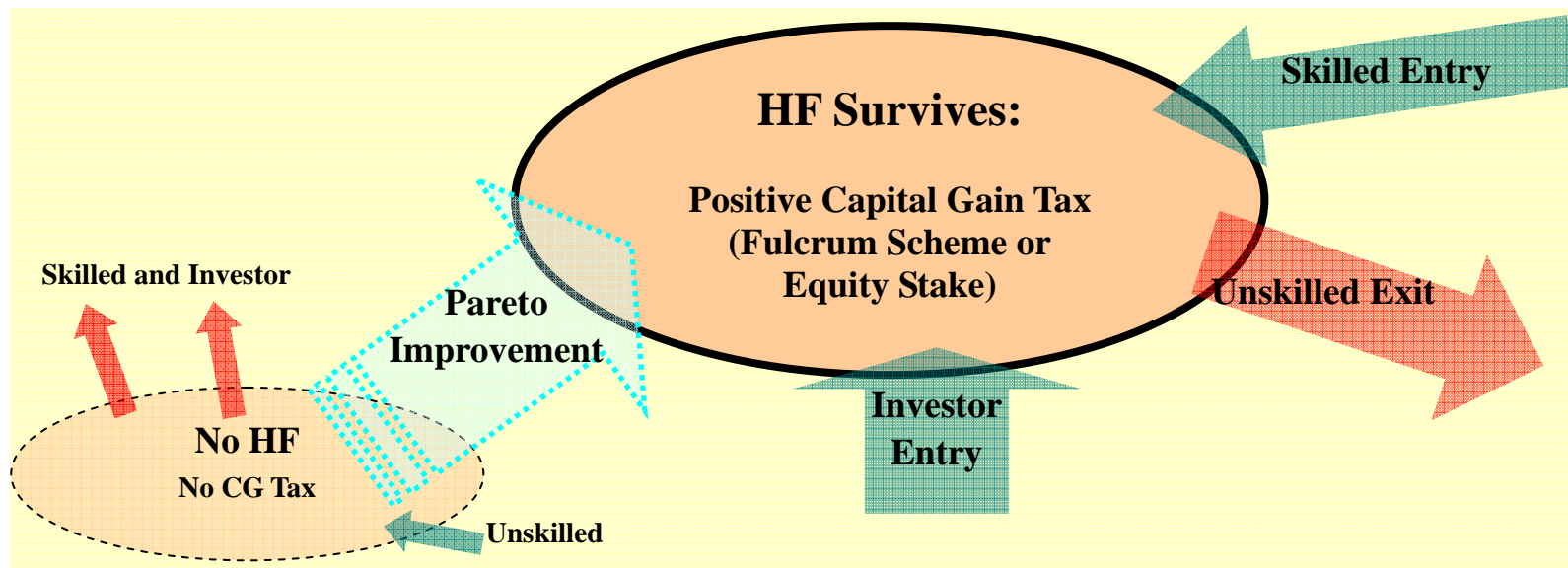
<b>Manager</b>	{	<b>Skilled Type</b>	Select Alpha (Action) $a \in [0, \infty)$ with Non-Pecuniary Cost $C(a)$
		<b>Unskilled Type</b>	Alpha 0

## Incentive Problem

**Hidden Type**  
**Hidden Activity**

Investor Cannot Identify whether Manager is skilled or not  
Investor Cannot Observe Manager's Activity

**Q: Can We Solve Incentive Problem?**

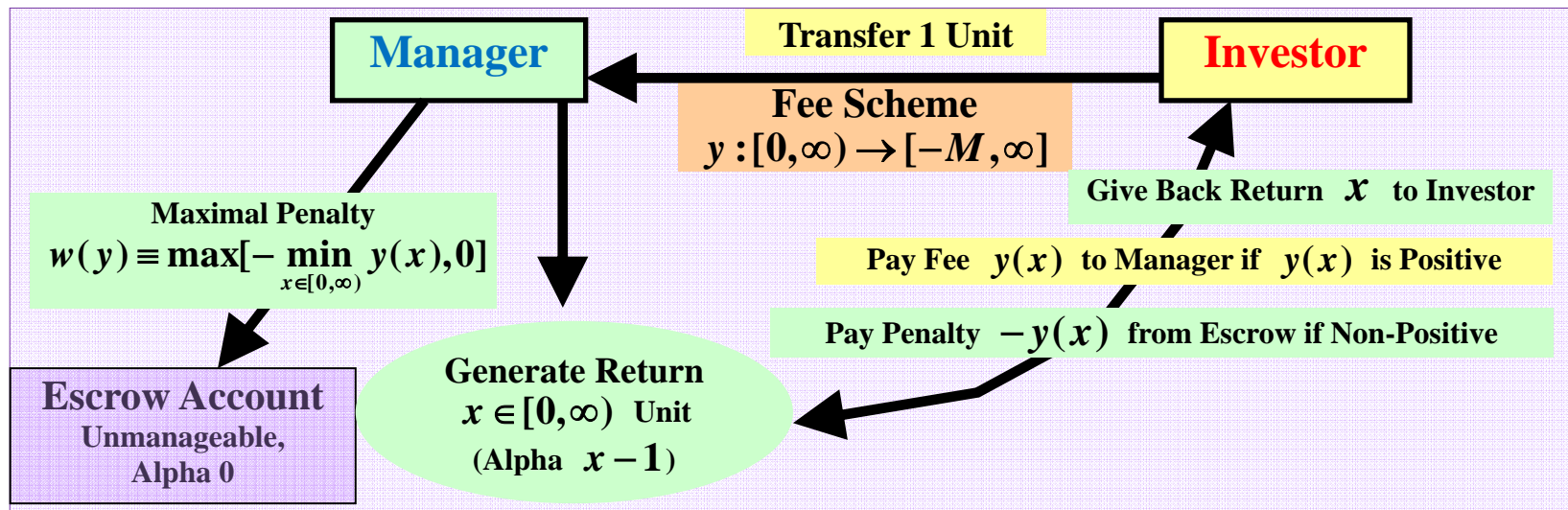


**A: Yes, but We Need Capital Gain Tax!**

## Manager's Incentive Fee Scheme

$$y : [0, \infty) \rightarrow [-M, \infty], \quad y(x) \in [-M, \infty)$$

Return-Contingency, Penalty, Escrow for Solvency



## Real Fee Scheme

### **'2:20' Scheme**

**Asymmetry, No Penalty, Convexity, High-Powered**

$$y(x) = 0.2x + 0.02$$

**Criticisms (Warren Buffet): '2:20' Makes Manager More Risk-Taking by Side Contracting with Third Party. We Should Change '2:20' Scheme to**

### **'Fulcrum' Scheme**

**Symmetric, Positive Penalty, Linear, Low-Powered**

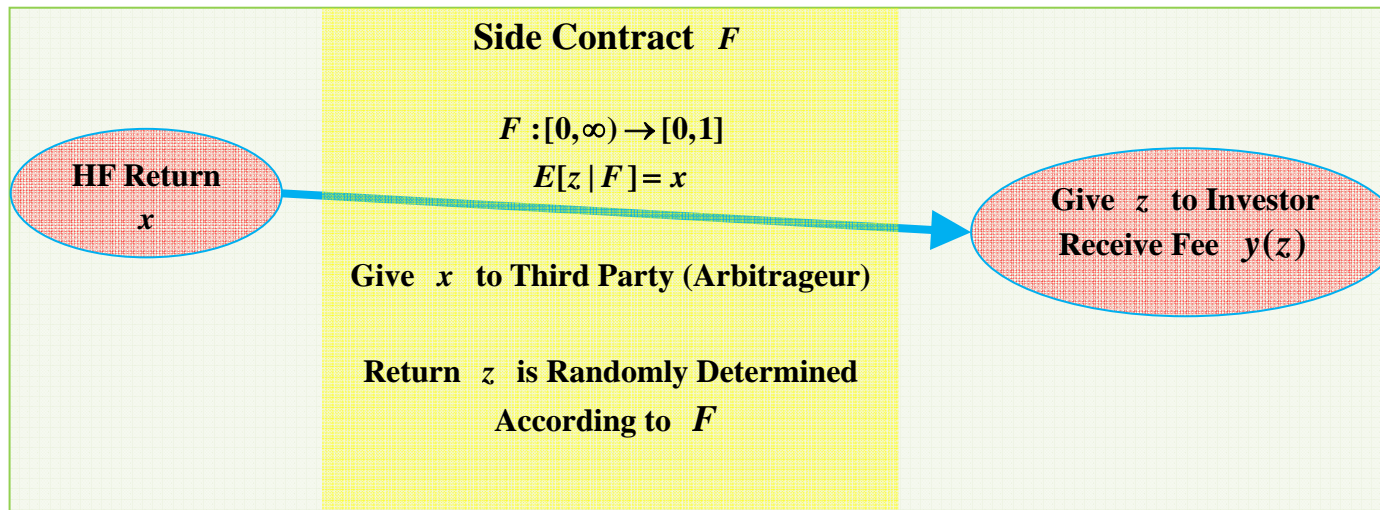
$$y(x) = k(x - 1)$$

## Side Contracting: Performance Mimicry

### Randomize Return

Cumulative Distribution  $F : [0, \infty) \rightarrow [0, 1]$

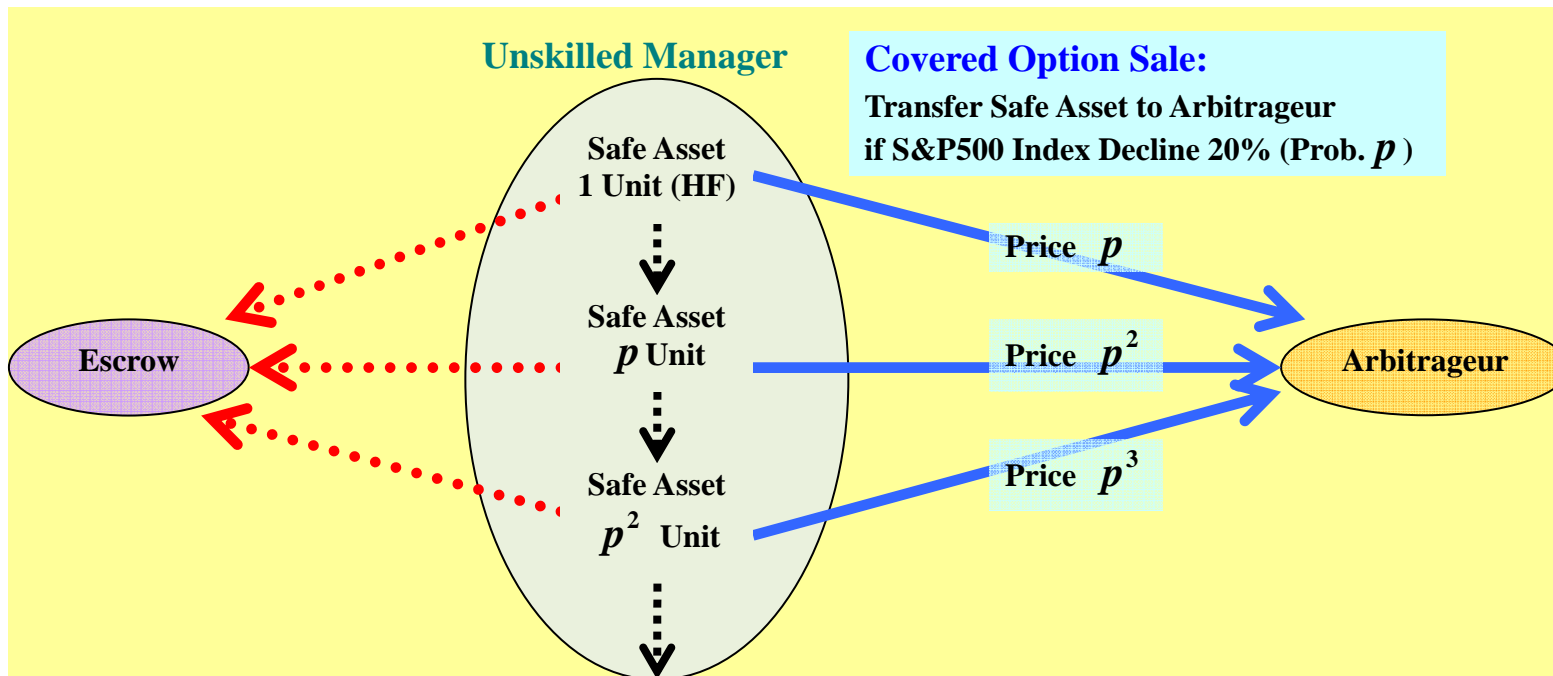
$$E[z | F] = x$$



### Example (Lo (2001))

#### Capital Decimation Partners (CDP)

Unskilled Can Generate Alpha  $\frac{p}{1-p} > 0$  with Prob.  $1-p$



**Previous Works: Hedge Fund Never Survives**

**Foster + Young (08/09)**

**With No CG Tax, No Scheme Can Solve Incentive Problem**

**Medias:**

**FT (18/3/08), NYT (3/8/08)**

**“HF Never Survives. We Need More Transparency!”**



## Results of This Paper

- **CG Tax Functions**

- **With No CG Tax, We Cannot Solve Incentive Problem ( a la Foster + Young)**
- **With Positive CGT Rate  $t > 0$ , We Can Solve Incentive Problem**

- **Constrained Optimal Scheme**

- **Fulcrum After Taxation: Low-Powered**

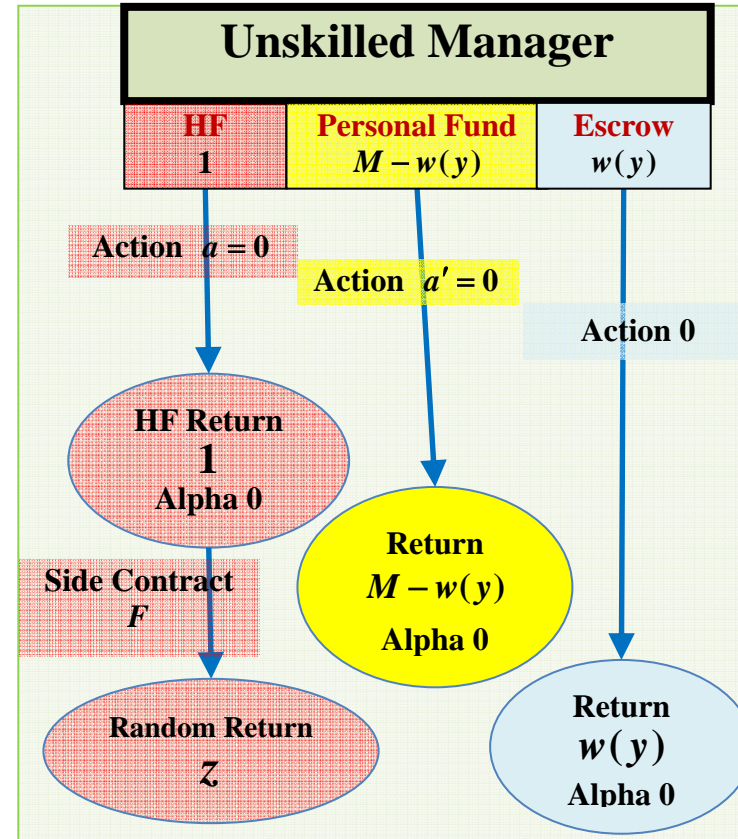
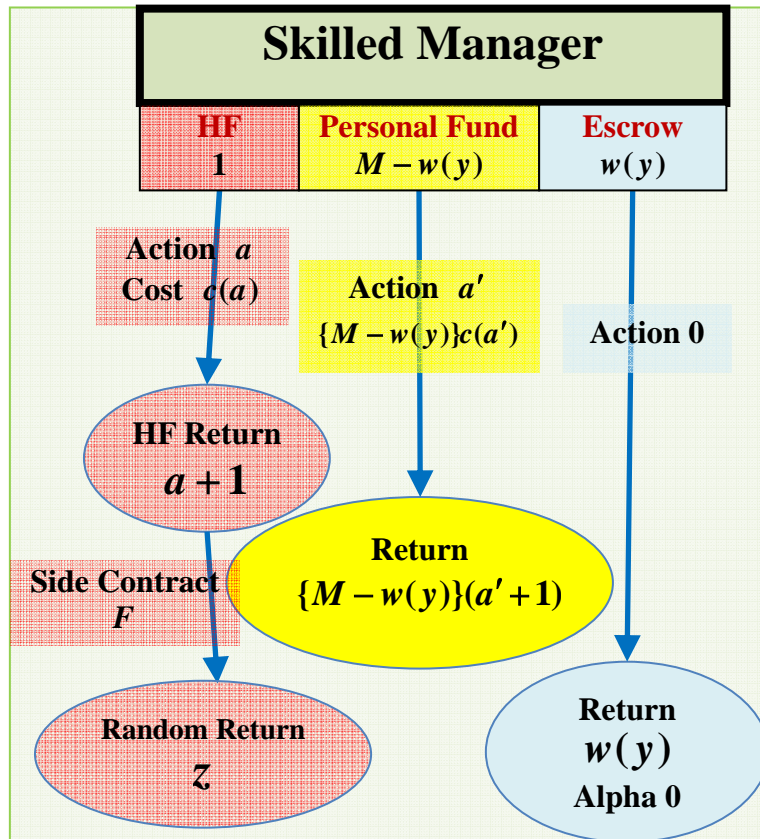
- **Income Tax on Fee Functions**

- **Income Tax Rate Should be Greater than CG Tax Rate,  $\tau > t$**
- **Manager Selects Constrained Optimal Scheme Voluntarily**

- **Equity Stake Functions**

- **We Can Solve Incentive Problem without Fulcrum**

## Assumption: Separate Management



## Incentive Problem: Five Constraints

**Skilled Entry**

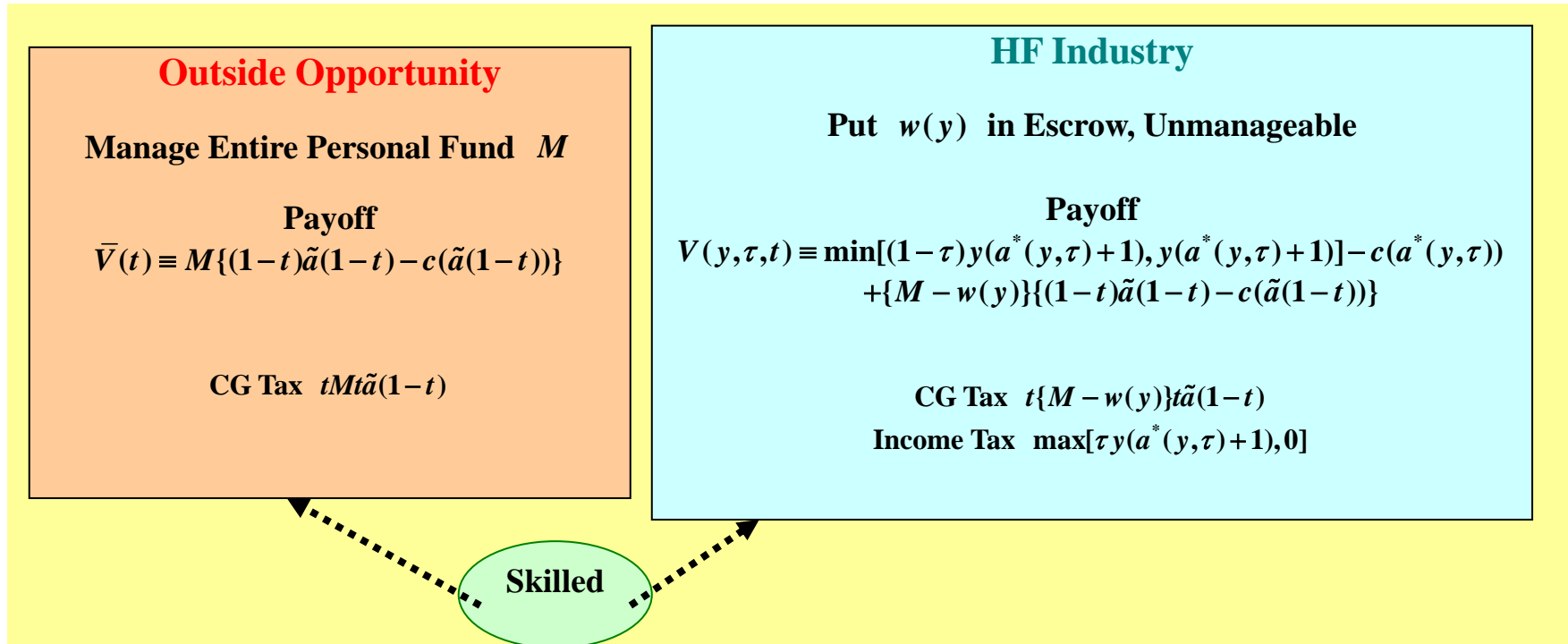
**Unskilled Exit**

**Investor Entry**

**Welfare Improvement**

**Skilled Non-mimicry: Skilled Needs No Third-Party Side Contract**

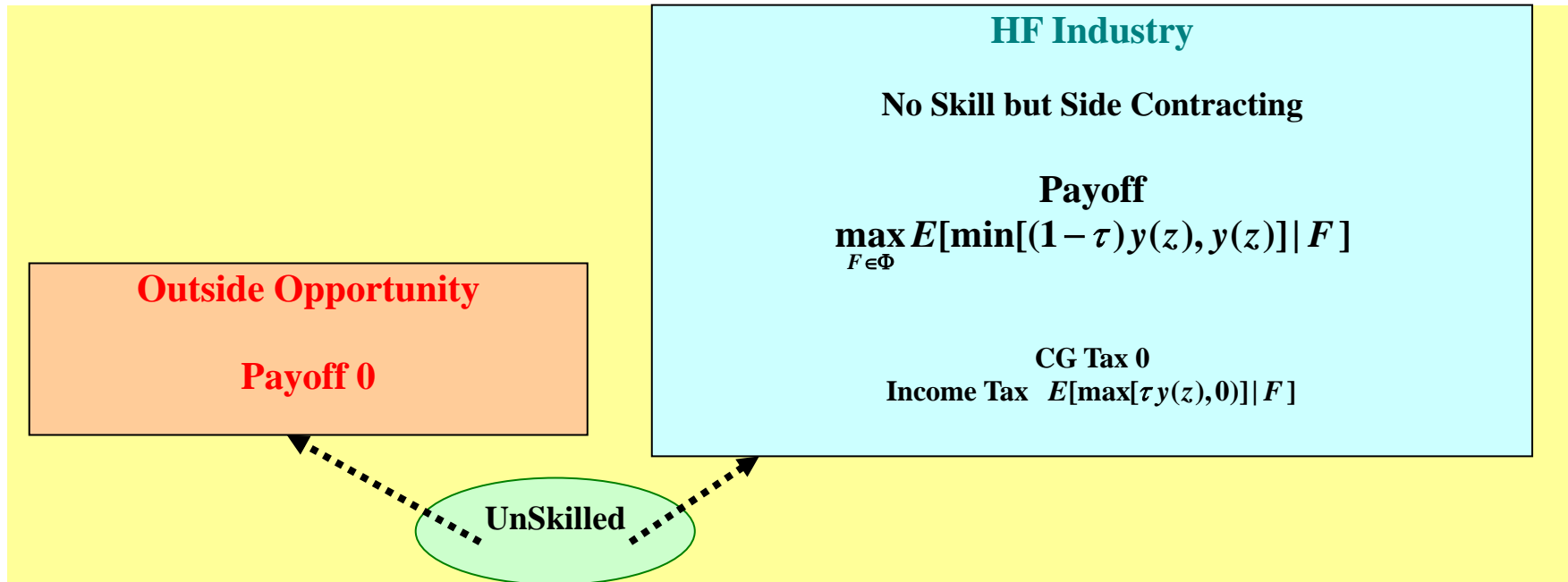
**Skilled Entry:**  $V(y, t, \tau) \geq \bar{V}(t)$



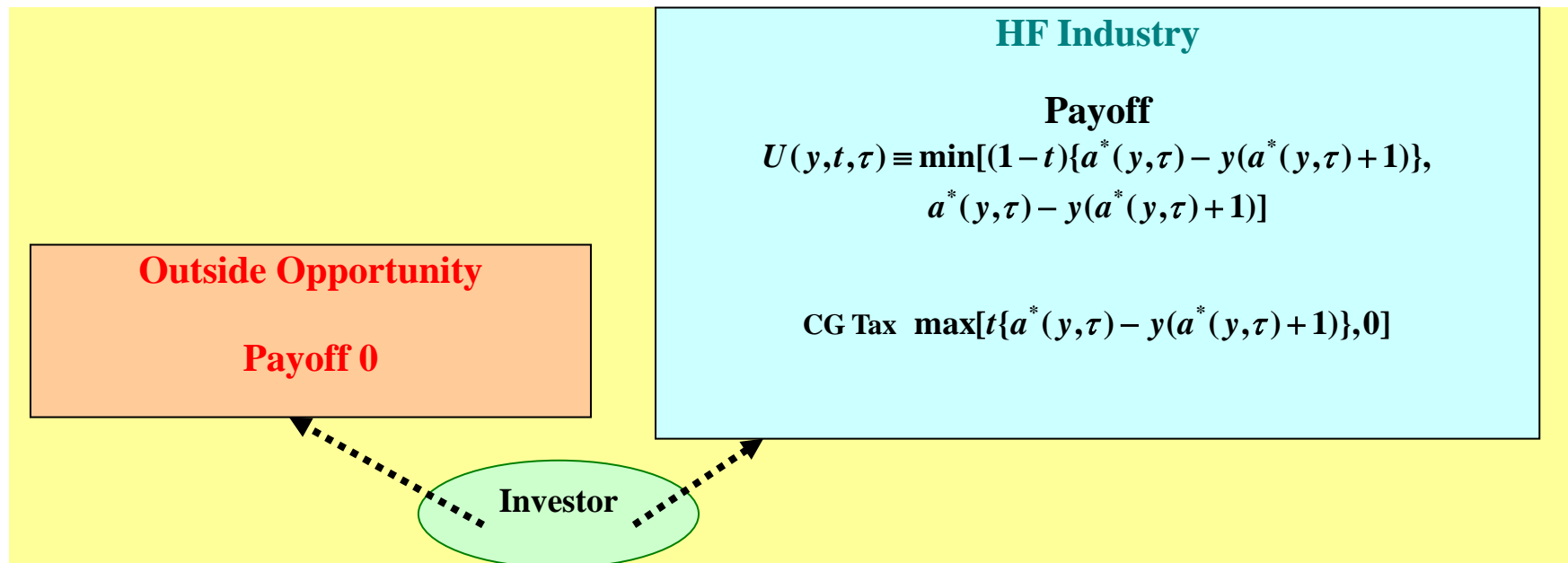
$\tilde{a}(1-t)$  Maximize  $(1-t)a - c(a)$

$a^*(y, \tau)$  Maximize  $(1-\tau)y(a+1) - c(a)$

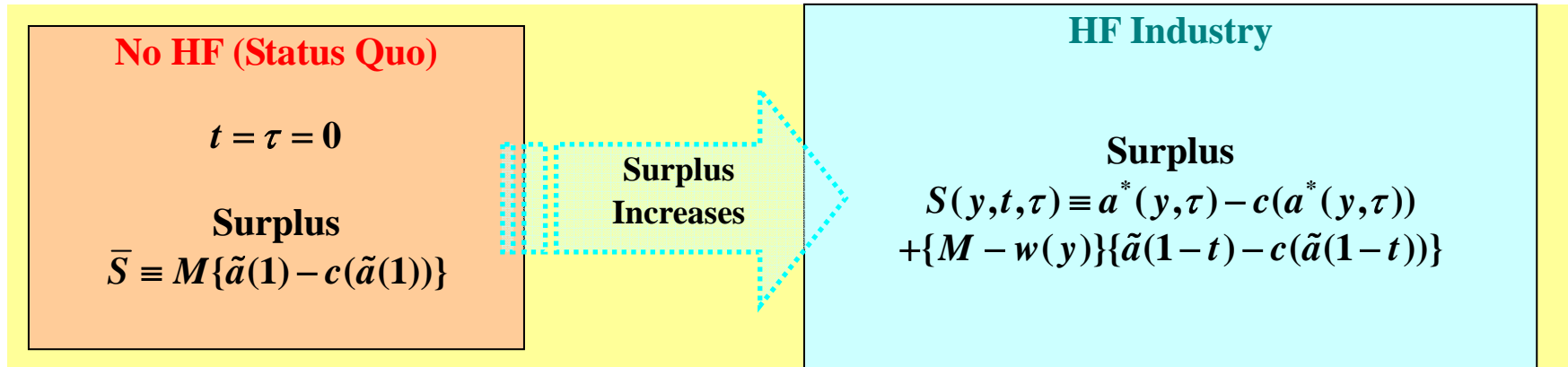
**Unskilled Exit:**  $\max_{F \in \Phi} E[\min[(1 - \tau)y(z), y(z)] | F] \leq 0$



**Investor Entry:**  $U(y,t,\tau) \geq 0$ , i.e.,  $a^*(y,\tau) \geq y(a^*(y,\tau) + 1)$



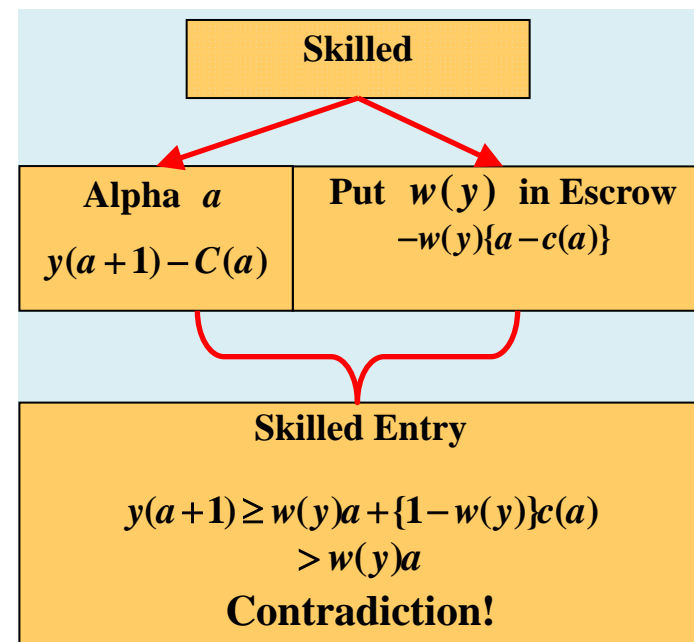
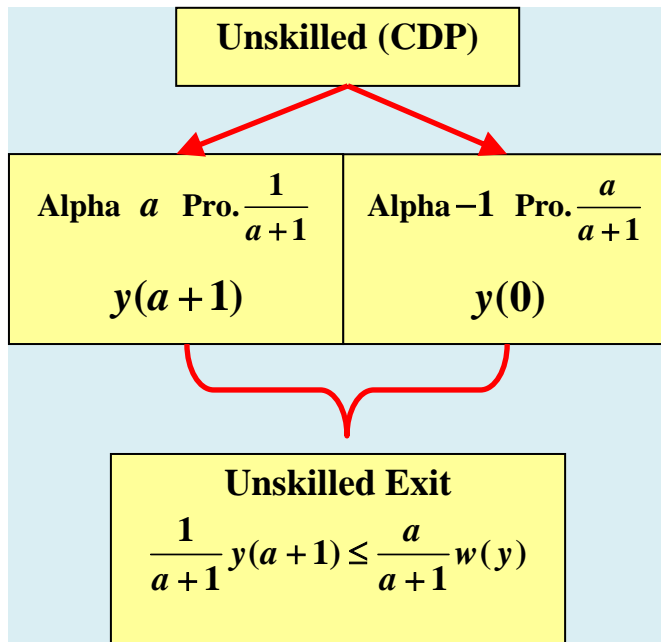
Welfare Improvement:  $S(y,t,\tau) > \bar{S}$



## No Capital Gain Tax: Impossibility

**Theorem:** *Suppose CGT Rate  $t = 0$ . Then, There Exists No Fee Scheme that Satisfies Skilled Entry, Unskilled Exit, and Welfare Improvement.*

**Outline of Proof:** Assume  $a > 0$  is only available,  $y(0) = -w(y)$

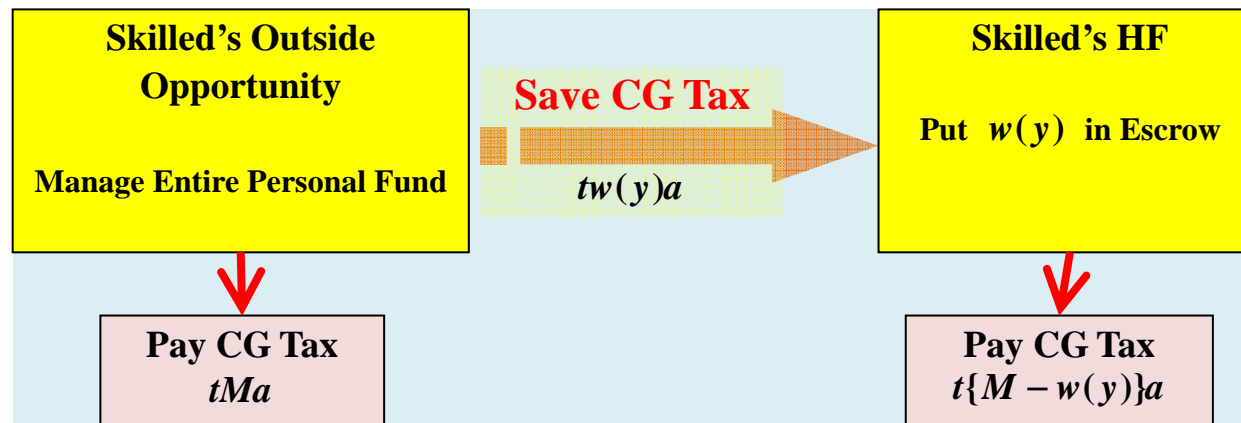




## Positive Capital Gain Tax: Possibility

**Theorem:** *There exist Tax Rates  $(t, \tau) \in [0, 1]^2$  and Fee Scheme  $y \in Y^*(\tau)$  that satisfy All Constraints.*

**Outline of Proof:** Assume  $a > 0$  is only available



Constrained Optimization:  $(y^*, t^*, \tau^*)$

**(1) Fulcrum Scheme after Taxation**       $y(x) = x - 1$       for all  $x \in [1, \infty)$

$y(x) = (1 - \tau)(x - 1)$       for all  $x \in [0, 1)$

**(2) Skilled Entry Binding**

$V(y, t, \tau) = \bar{V}(t)$

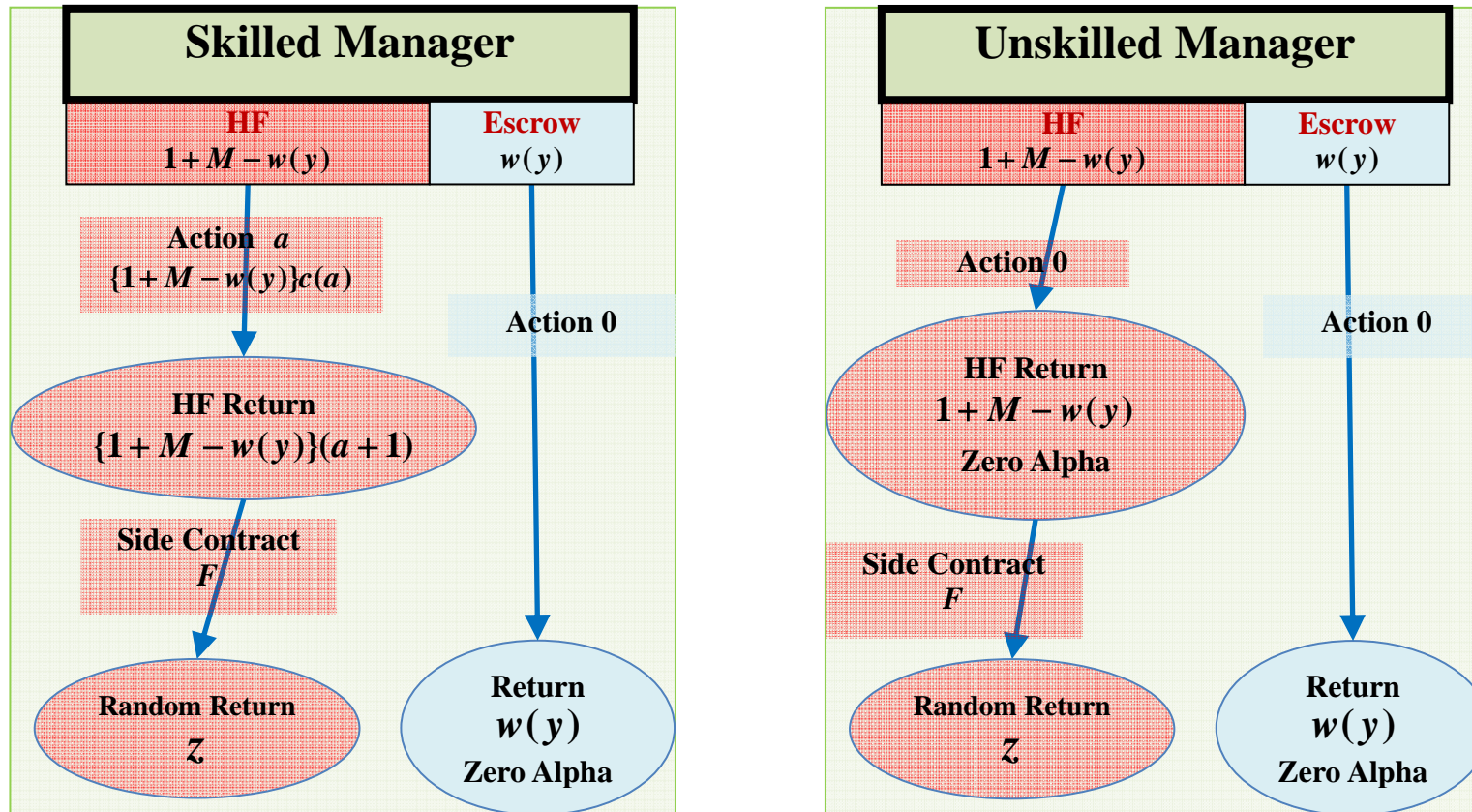
We Specify  $(y, t, \tau) = (y^*, t^*, \tau^*)$  As Maximizing Surplus  $S(y, t, \tau)$  Subject to **(1)** and **(2)**

**Theorem:**  $(y^*, t^*, \tau^*)$  Satisfies All Constraints. There exists No  $(y, t, \tau)$  that Satisfies All Constraints and  $S(y, t, \tau) > S(y^*, t^*, \tau^*)$ .

## Constrained Optimization: Properties

- **Manager is Willing to Select  $y^*$  Voluntarily:  $y^*$  is the Only Scheme that Satisfies Skilled Entry, Unskilled Exit, Investor Entry, and Skilled Non-mimicry.**
- **Manager Prefers to Put Personal Fund in Escrow as Large as Possible, Distorting Welfare.**
- **Income Tax Rate  $\tau^*$  is Greater than CG Tax Rate  $t^*$ : High Income Tax Rate**

## Another Assumption: Equity Stake



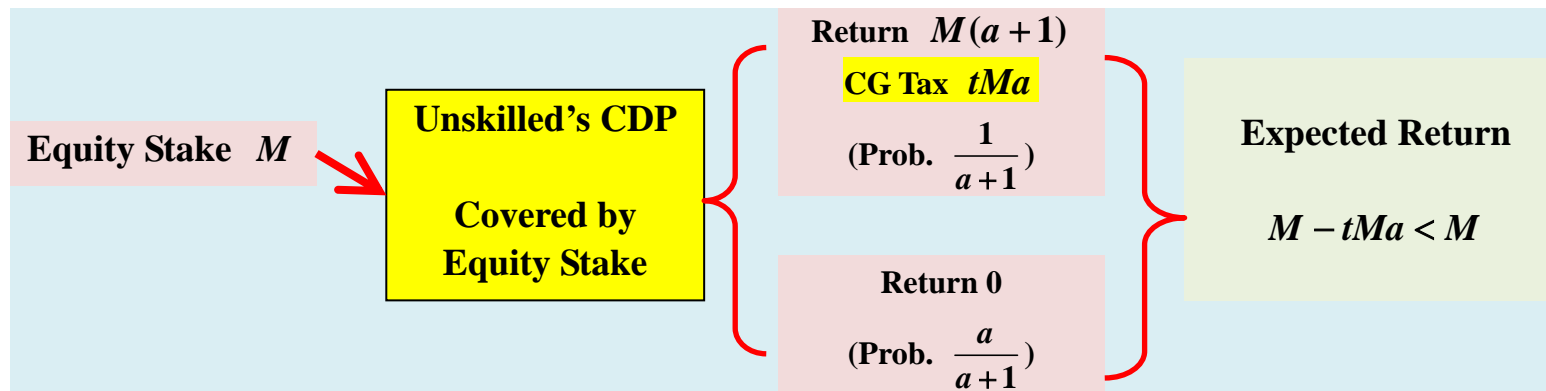
## We Don't Need Penalty, But CG Tax and Big Stake

**Theorem:** *Suppose CGT Rate  $t = 0$ . Then, There Exists No Fee Scheme that Satisfies Skilled Entry, Unskilled Exit, and Welfare Improvement.*

**Additional Assumption:**  $a > 0$  is only available,  $\tau = 0$

**Theorem:** *There exist  $(t, y)$  that Levy No Penalty but Satisfy All Constraints.*

**Outline of Proof:** CDP Must be Covered by Not only Investor's Fund But also Personal Fund



## Further Comments

### Investor's Optimization

- Investor Prefers **higher**-Powered and **More** Penalty than Constrained Optimal Scheme.
- By Transferring Total Tax Revenue to Investor, Government Can Incentivize Investor to Select Constrained Optimal Scheme Voluntarily.
- Investor's Payoff May be **Greater** than Manager's Payoff per Unit: Manager May Fold HF Business.

### Entry Cost

Entry Cost Functions, if, and Only if, It is **Non-Pecuniary!**